

Brett Fuchs

EDUCATION

Doctor of Education in Learning and Leadership , <i>University of Tennessee at Chattanooga</i>	In Progress (ABD) Chattanooga, TN
Executive Education Certificate: Crisis Leadership in Higher Education , <i>Harvard University - Kennedy School of Government</i>	Mar 2020 Cambridge, MA
Master of Arts in Higher Education & Student Affairs , <i>University of Connecticut</i>	May 2012 Storrs, CT
Bachelor of Arts in Political Science and minor in Values, Ethics, and Social Action , <i>Allegheny College</i>	May 2010 Meadville, PA

PROFESSIONAL EXPERIENCE

Associate Dean of Students, Office of the Dean of Students , <i>University of Tennessee at Chattanooga</i>	Aug 2016 – Present Chattanooga, TN
<ul style="list-style-type: none">• Oversee the Office of Student Conduct and serve as Chief Student Conduct Officer, charged with the review, administration, and oversight of the institution's student code of conduct and honor code.• Oversee the Office of Student Outreach and Support and serve as Chief Student Support Officer, providing non-clinical case management services and support for students.• Serve as as Deputy Title IX Coordinator for Student Conduct, providing oversight and direction for the investigatory process of all Sexual Harassment, Sexual Assault, Dating and Domestic Violence, and Stalking claims involving students.• Serves as the chairperson for the University-wide Case Assessment, Review, and Evaluation (CARE) Teams, which include the Student of Concern (SOC) Team, Behavioral Intervention Team (BIT), and Threat Assessment Team (TAT), analyzing data and directing response to behavioral concerns and physical threats to the University community.• Coordinate crisis management and student safety for the Division of Enrollment Management and Student Affairs.• Serve as the Dean on-call 24 hours per day, responding to serious student behavioral concerns and campus emergencies.• Act as student ombudsman, collaborating with academic and administrative departments to resolve student concerns.• Coordinates the student complaint and grievance process for the University, ensuring appropriate resolutions are rendered, in compliance with Federal law, state law, and Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) standards.• Provide oversight for the Scrappy's Cupboard food pantry and Student Emergency Fund, which provide emergency food, shelter, and monetary assistance to students in need.• Developed and implemented new Student Code of Conduct and Honor Code, requiring approval of the Tennessee General Assembly.• Developed policies and procedures, which are consistent with federal law, and state law, and applicable professional standards, for the Office of Student Conduct, Office of Student Outreach & Support, Office of the Dean of Students, Division of Enrollment Management & Student Affairs, and the University.• Organize campus-wide programming related to citizenship, ethics, decision making, resiliency, and institutional policies.• Advise the Student Government Association and Graduate Student Association.• Oversees outreach and partnership efforts with University and community partners (e.g. City/County Agencies, Neighborhood Associations) related to all student concerns.	

- Serve as division representative for the institution and system-wide compliance committee.
- Serves on the Sexual Misconduct Response Team (SRT).
- Serve on the Sexual Harassment, Sexual Assault, Dating and Domestic Violence, and Stalking oversight committee

Director of Housing & Residence Life, Office of Student Affairs, Missouri Valley College

Oct 2012 – Jul 2016
Marshall, MO

- Oversaw the health, safety, and wellness of approximately 1150 undergraduate and graduate students residing in traditional, apartment, house, and suite style housing.
- Administered occupancy management functions, including housing assignments, placements, and databases.
- Directly hired, trained, supervised, and evaluated 12 para-professional Hall Directors who were responsible for a residential community.
- Indirectly supervised and evaluated 45 para-professional Resident Assistants who were responsible for a residence hall floor or equivalent space.
- Modernized para-professional staff policies and procedures based on ACUHO-I best practices and CAS standards.
- Overhauled the para-professional staff training program by developing a training curriculum which includes diversity education, conflict resolution, leadership education, and first-responder training for medical and mental health emergencies.
- Proposed and implemented new residential policies, including guest, maximum occupancy, and courtesy (quiet) hour policies.
- Served as the professional staff on-call 24 hours per day; responded to all campus emergencies and managing all after-hours issues.
- Assisted in the supervision and operations of the Department of Public Safety, Office of Student Activities, Office of Student Health Services (physical and mental health), and Student Center.
- Proactively worked with the Directors of Maintenance and Housekeeping for regular and preventative maintenance.
- Oversaw review and relevant updating of division documents, including the Student Handbook and Crisis Response Plan.
- Acted as primary student conduct officer, investigating and adjudicating all alleged violations of the student code of conduct.
- Proposed, developed, and implemented Behavioral Intervention Team (BIT) for students of concern.
- Served as a member the Crisis Response, Behavioral Intervention, and Title IX teams.
- Served as Deputy Title IX Coordinator.
- Updated existing college-wide student and staff policies to ensure compliance with all federal, state, and local laws.
- Served as the assessment coordinator and primary investigator for division-wide research.
- Managed all electronic systems and databases for the division, including college-wide identification card system, student conduct database, housing selection and assignment database, and emergency contact information database.
- Oversaw student shuttle bus program; implemented direct transportation services to area transportation hubs.
- Developed and implemented in-house care package program for students, generating revenue for student programming.
- Served as the primary advisor for the Student Government Association.

Special Projects Team Member, Office of the Vice President for Student Affairs, University of Connecticut

Jun 2011 – Dec 2011
Storrs, CT

- Reviewed position and responsibilities of the student representatives to the Board of Trustees, recommended training curricula and created a guidebook for student representatives.
- Collaborated with members of the Area Association of Religious Communities to increase visibility of service offerings for local religious and spiritual communities.

Residence Hall Director, Department of Residential Life - Residence Education, University of Connecticut

May 2011 – Aug 2011
Storrs, CT

Assistant Residence Hall Director, Department of Residential Life - Residence

Aug 2010 – May 2012

Education, University of Connecticut

Storrs, CT

- Oversaw the health, safety, and wellness of 950 undergraduate students in traditional-style and learning community based living.
- Co-supervised 24 para-professional staff members who were responsible for approximately 30 residents.
- Acted as a student conduct officer for violations related to the University community.
- Served in the professional staff on-call rotation, responding to campus-wide crises.
- Involved in the recruitment, selection, and retention processes of para-professional, graduate, and professional staff.
- Served as advisor to the residence hall government and co-advisor to the campus-wide Residence Hall Association (RHA).
- Served as Transportation, Security, and Facilities advisor for the NEACURH 2011 Regional Conference.

CERTIFICATIONS & SPECIALIZED TRAININGS**Mediator, Tennessee Supreme Court, Alternative Dispute Resolution Commission** Oct 2018 – Present

- Family Mediator (Initially listed October 2019)
- Specially Trained in Domestic Violence Issues (Initially listed October 2019)
- General Civil Mediator (Initially listed October 2018)

Behavioral Threat Assessment and Management Master Trainer, Dec 2022 – Present
*U.S. Department of Homeland Security, National Threat Evaluation and Reporting Office***Certified Workplace Mediator and Trainer in Conflict Resolution,** Dec 2022 – Present
*Mediation Training Institute, Eckerd College***Crisis Prevention (& De-escalation) Trainer, QBS Safety-Care** Jul 2022 – Present**Conflict Dynamics Profile Facilitator, Mediation Training Institute, Eckerd College** Apr 2022 – present**Title IX Coordinator, Level One, Association of Title IX Administrators (ATIXA)** Jun 2022**First Aid; Cardiopulmonary Resuscitation (C.P.R.); and Automated External Defibrillator (A.E.D.) Instructor Training, National Safety Council** Jul 2014 – Present**Emergency Management Institute Trainings,** 2014 – Present
Federal Emergency Management Agency (FEMA)

- Introduction to the Incident Command System for Higher Education – IS-00100.he (January 2015)
- Introduction to National Response Framework – IS-00800.b (January 2015)
- Preparing for Mass Causality Incidents – IS-00360 (January 2015)
- Special Events Contingency Planning for Public Safety Agencies – IS-00015.b (January 2015)
- Introduction to National Incident Management System – IS-00700.a (April 2014)

Research, Ethics, Compliance, and Safety Trainings, Sep 2010 – Present
Collaborative Institutional Training Initiative Communities (CITI)

- Introduction to RCR (Initial Certification May 2022)
- Conflict of Interest (Initial Certification May 2022)
- Humanities, Education, and Social & Behavioral Sciences (Initial Certification May 2022)
- Research with Decisionally Impaired Subjects (Initial Certification May 2022)
- Research with Persons who are Socially or Economically Disadvantaged (Initial Certification May 2022)
- Responsible Conduct of Research for Administrators (Initial Certification April 2022)
- Social & Behavioral Research Investigators (Initial Certification April 2022)
- Human Subjects Research Training for Social/Behavioral Research with Human Subjects (Initial Certification May 2017)

Columbia Suicide Severity Rating Scale (C-SSRS) Instructor Training, <i>Tennessee Suicide Prevention Network (TSPN)</i>	Nov 2019
Joint Threat Assessment Training, <i>Association of Threat Assessment Professionals (ATAP)</i>	Jun 2019
Question, Persuade, Refer (Q.P.R.) Instructor Training, <i>Tennessee Suicide Prevention Network (TSPN)</i>	Mar 2019
Title IX Process and Investigation, <i>University of Tennessee, Law Enforcement Innovation Center</i>	Mar 2019
Autism Resources for Crisis Centers, <i>American Association of Suicidology</i>	Sep 2018
Applied Suicide Intervention Skills Training, <i>Tennessee Suicide Prevention Network (TSPN)</i>	Jul 2018
Narcan (Naloxone) Administration, <i>American College of Surgeons / Erlanger Hospital System</i>	May 2018
Stop the Bleed / Bleeding Control Basics, <i>American College of Surgeons / Erlanger Hospital System</i>	May 2018
Brief Alcohol Screening and Intervention for College Students (BASICS) Facilitator Training, <i>Coalition for Healthy and Safe Campus Communities (CHaSCO)</i>	May 2017
Trauma-Informed Sexual Assault Investigation, <i>National Center for Campus Public Safety</i>	Dec 2016
Psychological First Aid, <i>National Child Traumatic Street Network</i>	Jun 2016
Advanced A.L.I.C.E (Armed Intruder) Instructor Training, <i>ALICE Training Institute</i>	Jul 2015
Advance Title IX Investigator Certification, <i>Association of Title IX Administrators (ATIXA)</i>	Jun 2014
Campus Emergencies Prevention, Response and Recovery – Management & Planning Level, <i>National Center for Biomedical Research and Training (NCBRT), Academy of Counter-Terrorist Education</i>	Apr 2014
Positive Community Norms Framework Training, <i>Montana State University, MOST of Us</i>	Jun 2010
Title IX Conference for Higher Education, <i>Institutional Compliance Solutions</i>	Mar 2020
Title IX Regulation Training, <i>Grand River Solutions & University of Tennessee</i>	Aug 2020 – Present

AWARDS

Blue Ribbon Citation, <i>University of Tennessee at Chattanooga</i> Awarded by the Chancellor to a staff member who exhibits outstanding service to the university community.	2021
Blue Ribbon Citation, <i>University of Tennessee at Chattanooga</i> Awarded by the Chancellor to a staff member who exhibits outstanding service to the university community.	2018
President's Staff Excellence Award, <i>Missouri Valley College</i> Awarded by the president to the staff member peer voted as most exemplary staff member of the academic year.	2014
Vikings First Award, <i>Missouri Valley College</i> Awarded as the faculty or staff member recognized for putting the needs of the students first. Inaugural recipient of award.	2014
You Make The Difference Award, <i>University of Connecticut</i> Awarded for creating and fostering a welcoming, positive, and inclusive residential community.	2012
The President's Volunteer Service Award, <i>USA Freedom Corps</i> Recipient of the Silver Award for more than 300 hours of service.	2005

TEACHING EXPERIENCE

- Adjunct Instructor**, *Freshman Seminar Program, Missouri Valley College, Marshall, MO* Aug 2013 – Dec 2013
Instruct two sections of undergraduate first-year students on the transition to college life, including topics related to academic success, community engagement, and campus life.
- Instructor**, *Senior Year Experience, University of Connecticut, Storrs, CT* Aug 2010 – Dec 2010
Co-instructed class of undergraduate seniors related to the transition out of college and into graduate school or workforce.
- Teaching Assistant**, *Allegheny College* Aug 2008 – May 2009
Assisted in the instruction of psychology and neuroscience courses for gifted middle school and high school students.
- Instructor**, *Center for Political Participation, Allegheny College, Meadville, PA* Jan 2007 – May 2007
Co-taught class of 20 high school students on civics and campaign management.

RESEARCH & ASSESSMENT EXPERIENCE

- Primary Investigator**, *University of Tennessee at Chattanooga, Office of the Dean of Students* Aug 2016 – Present
Chattanooga, TN
- Coordinated annual assessment for the Office of Student Conduct, Office of Student Outreach & Support, Scrappy's Cupboard Program, and Student Emergency Fund program.
- Assessment Coordinator / Primary Investigator**, *Missouri Valley College, Office of Student Affairs* Oct 2012 – Jul 2016
Marshall, MO
- Title: Student Affairs Services Semester Survey
- Annually developed a mixed methods assessment tool for evaluating the functional areas of student affairs.
 - Analyzed and submitted findings to division head, president's cabinet, and board of trustees.
- Title: Auxiliary Services Semester Survey
- Annually developed a mixed methods assessment tool for evaluating the one or more auxiliary services of the college.
 - Analyzed and submitted findings to appropriate vendors, contract administrators, president's cabinet, and board of trustees.
- Assessment Team Investigator**, *University of Connecticut, Division of Student Affairs* Jan 2010 – May 2010
Storrs, CT
- Title: Student Affairs Information Technology: Assessing Service Quality
- Prepared and coordinated materials for Institutional Review Board approval.
 - Conducted individual interviews and focus group meetings of institutional staff receiving services from study department.
 - Analyzed and submitted findings to department and divisional leadership.

REFERENCES

Dr. John (Matt) Matthews, *Vice Provost*, University of Tennessee at Chattanooga
matt-matthews@utc.edu, (423) 425-4719

Dr. Christine (Chris) Smith, *Chief Health Affairs Officer and Director, School of Nursing*,
University of Tennessee at Chattanooga
chris-smith@utc.edu, (423) 425-4665

Mr. Robie Robinson, *Assistant Vice Chancellor for Emergency Services*, University of Tennessee at Chattanooga
robie-robinson@utc.edu, (423) 425-4167

Mr. Matthew Holzmacher, *Lieutenant*, University of Tennessee at Chattanooga Police Department
matthew-holzmacher@utc.ddu, (423) 425-5290

Dr. Yasmine Key, *Director of University Health Services*, University of Tennessee at Chattanooga
yasmine-key@utc.edu, (423) 425-2266